

JOB DESCRIPTION



JOB TITLE: Staff Veterinarian	GRADE: 63 FLSA: Exempt
DIVISION/SITE: Preclinical Services / Pennsylvania	
DEPARTMENT: Veterinary Services	
REPORTS TO: Manager, Director or Sr. Staff Veterinarian	
ORIGINAL DATE: 30-Jul-2007	LAST REVISED: 12-Jul-2010

BASIC SUMMARY:

Responsible for providing professional veterinary services. Oversee and perform veterinary procedures that support all studies. Assist the Director in oversight of the animal care and use program as needed. May supervise or oversee veterinary technicians and manage the activities of assigned section to ensure effective performance.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Manage daily animal health assessment program.
- Perform veterinary rounds as scheduled, and provide clinical care and preventive medicine support.
- May perform surgical support and provide anesthesia, surgical and analgesic technical expertise/advice to facilitate protocol development.
- May assist in sentinel animal monitoring and other monitoring programs.
- Train employees in advanced skills, techniques and procedures. Ensure that training is properly documented and regularly updated as necessary.
- Provide animal health care guidance for veterinary services personnel as required.
- Ensure that internal and external applications, reports and other materials are prepared and submitted as required.
- Prepare or review responses to internal/external inspections and quality assurance audits of veterinary or animal welfare type content.
- Assist Director in oversight of quarantine and conditioning program which includes participation in vendor management, e.g. conducting site visits, reviewing vendor health information, communicating specific issues related to shipments to them, and tracking overall vendor performance.
- May serve as a full or ad-hoc member of the Institutional Animal Care and Use Committee (IACUC), assisting in protocol review and other efforts as identified.
- Assist Director as a consultant to Study Directors and/or sponsors regarding study design prior to IACUC submission and as part of the veterinarian review and IACUC monitoring.
- Ensure all study related in-life procedures and processes are accomplished in accordance with the study protocol as it relates to animal welfare and veterinary issues.
- Lead long-term improvement projects such as redesign of SOPs and basic research procedures.
- Perform veterinary research support to Study Directors and Sponsors.
- Maintain compliance with all applicable laws and regulations including the Animal Welfare Act.
- Ensure that all animal care related activities are conducted in accordance with Good Laboratory Practices (GLP), Standard Operating Procedures (SOP), Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC), United States Department of Agriculture (USDA), and Food and Drug Administration (FDA) standards and regulations.

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- May use controlled substances and be responsible for maintaining appropriate records.
- May develop new or innovative surgical techniques or other procedural improvements appropriate to research studies.
- May assist in management of the activities of assigned section, including supervising employees, scheduling, personnel actions (hiring, promotions, raises), discipline, personnel development and performance monitoring.
- May assist in the development of operating objectives, organizational structure, staffing requirements, budget, departmental systems and SOPs.
- Perform all other related duties as assigned.

QUALIFICATIONS:

- **Education:** Veterinary degree (D.V.M./V.M.D.) or international equivalent.
- **Experience:** Minimum of 3 years of experience in laboratory animal medicine required. Two years supervisory/management experience preferred.
- An equivalent combination of education and experience may be accepted as a satisfactory substitute for the specific education and experience listed above.
- **Certification/Licensure:** Licensure to practice veterinary medicine in at least one U.S. state required. Ability to practice veterinary medicine in the work state highly desirable. ACLAM eligibility or accreditation preferred.
- **Other:** Computer literacy (Windows PC) WordPerfect and Excel. Good communication, interpersonal, and organizational skills. Knowledge of laws, regulations, policies and guidelines that govern animal research, research conduct principles (GLP) and current methodology of laboratory animal medicine and management is important.

PHYSICAL DEMANDS:

- While performing the duties of this job, the employee is regularly required to talk, hear and work/type at a computer.
- Specific vision abilities required by this job include close vision and the ability to adjust focus. While performing the duties of this job, the employee is regularly required to sit, stand, walk, bend, climb, reach overhead, crouch, kneel, push/pull and repetitive use of hands.
- Employees must be able to lift, move and/or hold up to 40 pounds; this includes equipment and animals.

WORK ENVIRONMENT:

- General office and research laboratory working conditions, the noise level in the work environment is usually quiet, although hearing protection may be required for short periods when working with certain species.
- While performing the duties of this job the employee will be required to wear protective clothing (safety glasses, face shield, mask, cap, gloves, scrubs), work near toxic or caustic chemicals, work with biohazards, and/or work with live animals with risk of exposure to allergens and/or zoonotic diseases. The employee may occasionally be exposed to fumes or airborne particles, unpleasant odors, and/or wet, humid and/or extreme temperature conditions.

COMMENTS:

- This position may require occasional domestic or international travel. It may also require weekend/holiday coverage and the necessity to return to the facility outside of normal business hours.

Resumes can be sent to crjobs@crl.com with a subject line stating VET or people can apply directly on-line @ www.criver.com

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